HDHP Offerings and Enrollment

Source: Kaiser/HRET Survey of Employer Sponsored Health Benefits, 2008

Percentage of Firms with Benefits Offering HDHPs

*HDHP/HRA*  *HDHP/HSA*  *HRA or HSA*

2005  2006  2007  2008

% 0% 2% 4% 6% 8% 10% 12% 14%

Percentage of Workers in an HDHP by Firm Size

*HRA*  *HSA*  *Total*

3-199 Ees  200+ Ees  All Firms

% 0% 2% 4% 6% 8% 10% 12% 14%