

# Average Premiums and Contributions for HRA & H S A Plans compared to Non-HDHPs 2008

Source: Kaiser/HRET Survey of Employer Sponsored health Benefits

	HDHP/HRA		HDHP/H S A		Non-HDHP Plans	
	Single	Family	Single	Family	Single	Family
Total Annual Premium	\$4,468	\$11,571	\$3,527	\$9,101	\$4,769	\$12,892
Worker Contribution	\$533	\$3,455	\$420	\$2,332	\$742	\$3,397
Firm Contribution	\$3,935	\$8,117	\$3,107	\$6,769	\$4,027	\$9,495
Annual Firm Contribution to HRA or H S A	\$1,249	\$2,073	\$838	\$1,522	N/A	N/A
Total Annual Firm Contribution (Premium and HRA or H S A funding)	\$5,184	\$10,190	\$3,945	\$8,291	\$4,027	\$9,495
Total Cost (Premium Plus Firm Contribution)	\$5,717	\$13,645	\$4,365	\$10,623	\$4,769	\$12,892