### Nebraska

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Avg Age</th>
<th>Avg LOE</th>
<th>% Pop</th>
<th>% Total Population</th>
<th>Avg Salary</th>
<th>Median Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>78</td>
<td>44.2</td>
<td>8.6</td>
<td>#DIV/0!</td>
<td>7.1%</td>
<td>$43,737</td>
<td>$36,733</td>
</tr>
<tr>
<td>Female</td>
<td>13</td>
<td>43.2</td>
<td>8.5</td>
<td>#DIV/0!</td>
<td>1.2%</td>
<td>$36,769</td>
<td>$33,716</td>
</tr>
<tr>
<td>Hourly</td>
<td>64</td>
<td>42.5</td>
<td>8.0</td>
<td>#DIV/0!</td>
<td>5.9%</td>
<td>$34,025</td>
<td>$33,717</td>
</tr>
<tr>
<td>Salaried</td>
<td>28</td>
<td>47.4</td>
<td>10.3</td>
<td>#DIV/0!</td>
<td>5.9%</td>
<td>$62,689</td>
<td>$57,285</td>
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<tr>
<td></td>
<td>64</td>
<td>44.0</td>
<td>8.7</td>
<td>#DIV/0!</td>
<td>5.9%</td>
<td>$42,752</td>
<td>$36,275</td>
</tr>
</tbody>
</table>

**Predominant Region Employer Plan Offering:**
- PPO: 52%
- HMO: 25%
- POS: 21%

**State Health Care Rank:**
- 38

**Prevalence of Obesity:**
- 26%

**Prevalence of Smoking:**
- 31%

**State Healthcare % of GSP:**
- 3.4%

**Top 3 Statewide Chronic Conditions:**
- High Blood Pressure
- Sinus Problems
- Allergies

### New England

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Avg Age</th>
<th>Avg LOE</th>
<th>% Pop</th>
<th>% Total Population</th>
<th>Avg Salary</th>
<th>Median Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>166</td>
<td>46.1</td>
<td>11.4</td>
<td>71.9%</td>
<td>15.2%</td>
<td>$48,809</td>
<td>$38,133</td>
</tr>
<tr>
<td>Female</td>
<td>65</td>
<td>48.6</td>
<td>17.7</td>
<td>28.1%</td>
<td>5.9%</td>
<td>$35,484</td>
<td>$33,301</td>
</tr>
<tr>
<td>Hourly</td>
<td>145</td>
<td>48.8</td>
<td>15.1</td>
<td>62.8%</td>
<td>13.3%</td>
<td>$45,138</td>
<td>$36,087</td>
</tr>
<tr>
<td>Salaried</td>
<td>86</td>
<td>44.1</td>
<td>10.0</td>
<td>37.2%</td>
<td>7.9%</td>
<td>$63,839</td>
<td>$56,840</td>
</tr>
<tr>
<td></td>
<td>231</td>
<td>47.1</td>
<td>13.2</td>
<td>21.1%</td>
<td></td>
<td>$45,134</td>
<td>$36,275</td>
</tr>
</tbody>
</table>

**Predominant Region Employer Plan Offering:**
- PPO: 34%
- POS: 32%
- HMO: 30%

**State Health Care Rank:**
- 2

**Prevalence of Obesity:**
- 21%

**Prevalence of Smoking:**
- 20%

**State Healthcare % of GSP:**
- 2.4%

**Top 3 Statewide Chronic Conditions:**
- High Blood Pressure
- High Cholesterol
- Allergies

**Estimated Mandate Cost %:**
- 10%

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1. Online Benefits, Inc - Regional Benchmarking Reporting
3. Americas Health: State Health Rankings - (United Health Fund, American Public Health Association, and Partnership For Prevention)
4. State Health Facts, The Henry Kaiser Foundation
5. The Council for Affordable Healthcare: Health Insurance Mandates

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J.W. Terrill
Manager, Benefits & Risk Management

2/3/2009